



Creating Gender Equity in the Early Years: A Resource for Local Government

This resource provides a number of tools and resources for the local government and early years sectors across Victoria. Sections of this resource may also be relevant to other sectors working to improve gender equity and prevent violence against women. It can be found online at: www.darebin.vic.gov.au/geey

The content of the resource is structured in five sections to support improving gender equity in the early years. Each section is accompanied by a training video, additional resources and reflective practice questions.

1 Gender Equity in the Early Years

This section provides an overview of the early years as a setting for promoting gender equity and sets out the context and frameworks that guide this work. The supporting video provides an overview of the early years as a setting for gender equity and preventing violence against women.

2 Professional Development

This section provides resources to support the development and delivery of professional development with a range of local government officers, educators and early years professionals. The supporting video includes further details about the role of professional development in providing gender equitable services and programs.



WATCH THE SUPPORTING VIDEO: With Dr Kylie Smith, University of Melbourne



WATCH THE SUPPORTING VIDEO: With Sandra Morris, Women's Health in the North

3 Creating Gender Equitable Spaces

This section focuses on creating gender equitable early years spaces and includes a number of checklists for early years centres, childcare, kindergartens, maternal and child health services and children's hubs. The supporting videos include an overview of the opportunities to promote gender equitable service and program delivery.

RESOURCE 1: Gender Equity Assessment Tool

RESOURCE 2: Gender Equitable Spaces Assessment Tool

RESOURCE 3: Books and Stories Library Assessment Tool



WATCH THE SUPPORTING VIDEO:
With Annie Douglass, Women's Health In the North

4 Providing Gender Equitable Early Years Services

This section provides an overview of the opportunities to provide gender equitable services to the community and includes a template for creating a gender equity policy for early years services. The supporting video includes ideas for providing gender equitable early years services.

RESOURCE 4: Template Gender Equity Policy for Early Years Services



WATCH THE SUPPORTING VIDEO: With Margaret Phillips and Donna Karmis, Darebin City Council

5 Building on Early Years Practice

This section includes information about reflective practice, engaging with families and carers, and learning from educators and early years professionals. It includes a checklist of reflective practice questions. The supportive video includes reflections of gender equitable practice in early years centres.

RESOURCE 5: Self-Reflection Tool for Early Years Educators



WATCH THE SUPPORTING VIDEO: With Early Years Educators, Doug Fargher and Rachael Bye

For more information and to access Creating Gender Equity in the Early Years: A Resource for Local Government, associated resources and support videos, visit www.darebin.vic.gov.au/geey

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