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2017-2021 Health and Wellbeing Plan

Annual Report 2017/18

Darebin City Council's (Council) Health and Wellbeing Plan is a legislated document required under the *Victorian Public Health and Wellbeing Act* that outlines the strategic approach to improve the health and wellbeing outcomes for all residents. The Plan aims to address the social determinants of health that contribute significantly to health outcomes and inequities that exist in our community through a whole-of-Council approach. While there are conditions that are not created nor easily changed by local government, Council does and can play a significant role, as a strong partner, to mitigate and transform these conditions.

As the Health and Wellbeing Plan was endorsed in December 2017, this document provides progress reporting on actions over the past nine months. A number of the actions detailed in this report will continue to be actioned in 2018/19.

For more information contact:

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Goal 1: Create equitable, healthy and sustainable neighbourhoods			
Objective 1.1 Establish health and wellbeing considerations for the planning and design of Darebin's built and natural environment			
Action	Lead Department	Summary	% of target
Advocate changes to the Healthy Neighbourhoods State and Local Planning Policy Framework to achieve healthy city outcomes	Strategic Planning and Public Places	Working to increase Crime Prevention Through Environmental Design (CPTED) assessment in local planning areas where relevant.	10%
Incorporate Australian Design Guidelines into relevant Master Plans underpinning the upgrade of existing buildings; development of new buildings and the introduction of changes to the natural environment.	Strategic Planning	Increased physical access in the built and natural environment for residents and visitors to Darebin.	50%
Investigate options to address land use that has a negative impact on health and wellbeing	Strategic Planning	Council is undertaking the planning scheme review project to help address these objectives.	50%
Provide community wellbeing and social impact assessments on all liquor outlets and electronic gaming machine applications in neighbourhoods of significant economic and social disadvantage	Community Wellbeing Equity and Diversity	Packaged Liquor and EGM community wellbeing and social impact assessments lodged: 1 x packaged liquor outlet in Reservoir	100%

Review and update Council's Equity and Inclusion Framework to strengthen Human Rights provisions and obligations	Equity and Diversity	The Draft Darebin Equity, Inclusion and Human Rights Framework has been prepared with formal endorsement due early 2019 following consultation process. This action to be rolled over to 2018/19 action plan.	80%
Review Council's Equity, Inclusion and Wellbeing Audit Tool and apply as part of organisational integrated planning	Equity and Diversity Community Wellbeing	The Equity, Inclusion and Wellbeing Audit Tool was reviewed and refined. This saw human rights and environments for health considerations strengthened within the tool and integration into the organisational project management assessment process as a planning consideration relating to community impact.	85%
Objective 1.2 Create and maintain neighbourhoods that support safe and accessible open space			
Advocate to State Government for a high level of service for public transport to be provided across all of Darebin.	Transport	Council continues to advocate for an extension to tram Route 11 to Reservoir, and has received State Government commitment that plans for a redevelopment of the terminus at West Preston, and level crossing removal works at Reservoir Railway Station will both have provision for a future extension. The Labor Party has committed to construct the extension should they be successful at both upcoming Victorian and Federal elections. Council is undertaking further feasibility work and discussions with Transport for Victoria seeking: <ul style="list-style-type: none"> • Public transport to service the Northland Urban Renewal Project • Accessible tram stop upgrades on High Street through Northcote and Thornbury as part of a Streetscape Master Plan • Improving bus services throughout the municipality 	100%
Deliver the Walk to School Month program across Darebin	Transport Darebin Schools	20 schools took part in Walk to School Month in 2017. There were 8 special events being held in schools, including St Joseph's Primary Shoe Tossing and grandparents day; Newlands Primary Happy Feet Disco; the EPIC Walk from Northland; and the Reservoir Views Primary fun run and mapping activity.	100%
Deliver the Ride2Work Day program across Darebin with workplaces	Transport Darebin businesses	25 businesses signed up for Ride2Work Day; Council sponsored WeCycle to run a community Ride2Work Day in Batman Park, 120 commuter cyclists attended and Volunteers interacted with over 250 commuters along the St George's Rd path; and Council ran a staff event attended by 80 staff.	100%
Facilitate and encourage community participating in environmental literacy in maintenance of parks and playground and public infrastructures at the following locations:	Public Places	Community planting day at Woolhouse Reserve, Bundoora Park and Darebin Parklands. A Family Fun Day was held at Former Ruthven Primary School Reserve, and a community reference group was established to provide input and knowledge into the master planning process.	100%

<ul style="list-style-type: none"> • Woolhouse Reserve – Croxton Special School • Former Ruthven Primary School Reserve (Master Plan) • Bundoora Park • Darebin Parklands 			
Establish the Darebin Nature Trust	Public Places	The Darebin Nature Trust has been established and membership of the trust was confirmed by Council at its meeting on 12 June 2018.	100%
Undertake research to consider Darebin to be accredited as World Health Organisation Safe Community	Community Wellbeing	Literature review was completed. It was found that evidence is mixed as to how effective the Safe Community program is at increasing overall safety. One aspect of safety under Safe Communities accreditation is rate of injury. Injury rates are not currently collected or analysed on a local level within Darebin. The Safe Community program would require this data, which may have applications for safety beyond the Safe Communities program.	100%

Goal 2: Create lifelong learning, educational and employment opportunities for all Darebin people

Objective 2.1 To facilitate improved access and opportunities to employment pathways for disadvantaged adults and young people

Action	Lead Department and Partner	Summary	% of target
Implement and monitor the Darebin Aboriginal and Torres Strait Islander Employment Strategy	People and Development	<p>Successfully transitioned two new A&TSI employees to ongoing sustainable employment within Council. First Cultural Awareness training completed with a second to be scheduled in August.</p> <p>Mentoring program scheduled to run in August. We have three A&TSI mentees confirmed to participate in the program however expression of interest will be put out to employees to encourage staff who are A&TSI but have not identified to be given the opportunity to participate.</p> <p>Changing recruitment processes to incorporate greater transparency with A&TSI candidates applying for employment opportunities at Council.</p> <p>Providing a culturally safe and supportive environment for A&TSI employees to increase retention and successful employment pathways.</p>	100%

		<p>A&TSI action plan working group formed to monitor the strategy to ensure actions and outcomes are being achieved and met.</p> <p>Events and Culture will be recruiting for an A&TSI part time Administration role.</p>	
Develop and promote a local social enterprise directory whose work is supporting high needs community groups to Darebin business	<p>Economic Development</p> <p>Neighbourhood Houses</p>	<p>Held a social enterprise workshop ‘Social Enterprise Workshop - The Business of Community’ in partnership with La Trobe University to identify and promote local social enterprises operating in Darebin. There were 30 attendees, including many local large and small local social enterprises.</p> <p>A social enterprise category exists on Darebin’s Business Directory, this will be adjusted to include new entries and update existing ones.</p> <p>This action to be rolled over to 2018/19 action plan.</p>	100%
Review relevant recruitment policies at Council such as the Reasonable Adjustment Policy to ensure they support current and future employees with a disability.	People and Development	<p>Council have supported over 15 people with a disability to undertake work experience and volunteering programs over the last 12 months.</p> <p>People and Development continue to support Croxton School, PRACE, the Pavilion School, and Disability Employment Services by delivering ‘employability skills’ training.</p> <p>People and Development assist the Inner Northern Local Learning and Employment Network (INLLEN) to coordinate the RIJI Program (Mock Interviews), which is delivered to our local Darebin schools, including Croxton, the Work Education Unit at Melbourne Polytechnic, and PRACE, all of which host students with a disability.</p> <p>The Reasonable Adjustment Policy is currently under review and will be included in the Fit for Work Policy – all recruiting managers are briefed individually to consider options and supports that will increase attraction and retention of people with a disability within Council.</p>	100%
Partner with Northland Shopping Centre through their Employment Week and Youth Jobs	<p>Youth Services</p> <p>Northland Shopping Centre</p>	<p>Partnered with Northland in September 2017 to deliver Northland Employment week. This included:</p> <ul style="list-style-type: none"> • Delivery of the Job fair over 2 nights, leading to over 120 young people finding employment within the shopping centre. • Delivery of a 3 day pop up hub in the shopping centre to raise awareness of the event and assist young people with their resumes in preparation – 115 young people attended • Delivery of 4 youth workshops, focusing on resumes and interview skills (in partnership with PRACE and Marist 180). • Delivery of Job Fair seminar that engaged over 200 young school students 	100%

Deliver a youth employment and participation dividend, whereby all contracted business to include 10% of all council related work either be provided to or assist in the development of employability skills and or training to young people aged between 15-25	Procurement and Contracts, Youth Services	This action has not been completed.	
Support and promote Neighbourhood Houses lifelong learning opportunities across Darebin	Community Wellbeing Darebin Neighbourhood House Network	Council supports and promotes neighbourhood house lifelong learning opportunities, including through our Darebin Community News (DCN). A news story was included in 3 DCN editions in 17/18.	Ongoing
Work in partnership with local community education providers to provide learning programs at the East Preston Community Centre (EPCC) to improve community participation and social inclusion	Community Wellbeing PRACE	PRACE delivered the Cert II in education support at EPCC. PRACE Reconnect delivered a resume writing skills workshop at EPCC in June.	Ongoing
Objective 2.2 To facilitate equitable lifelong learning opportunities for disadvantaged adults, young people and children			
Review and enhance Darebin Libraries health and wellbeing collections and expand promotion to ensure availability and awareness of relevant resources for the community	Community Experience and Learning	<p>Addition of 260+ new titles focusing on subject such as Mindfulness, Meditation, Nutrition, Sleep, Parenting, Exercise and Sport.</p> <p>Key events include:</p> <ul style="list-style-type: none"> • Dealing with negative thoughts – author talk by Sally-Anne McCormack • Fun ferments – making Kombucha at home to save money and support a healthy and happy gut • Plant the seed harvestings – holiday program for school children and parents harvesting seeds planted in Northcote Community Food Garden during April holiday program • Grace under fire – documentary screening inspired by book Whispers from the bush, followed by a panel discussion in recognition of 16 days of Activism • Being me – Author talk by Nevo Zisin on the life and school experience of identifying as transgender and non-binary young person • Road safety for seniors – road safety awareness session promoting road user behaviour for continued mobility and quality of life for older people, presented by RACV. • Children’s rights - partnership with Darebin Families, Community and Diversity • Ka-Ching Pokie nation documentary screening explaining how pokie machines impact the deepest levels of brain and support addiction (Libraries after Dark) 	100%

		<ul style="list-style-type: none"> Reduce your food waste – presentation by authors of PlanBuyCook to show how to cook simple budget friendly recipes, minimise food waste and maximise weekly shop (Libraries after Dark) Digital literacy for seniors – introduction to online library resources and devices to build confidence in digital literacy. Partnership with Latrobe residential care and PRACE 	
Develop whole-of- Council partnerships with at least three secondary schools annually which include programs in response to key health and wellbeing priorities for young people	Community Wellbeing Darebin Schools, Inner Northern Local Learning and Employment Network (INLLEN)	<p>Three whole-of-Council partnership agreements were developed for the school calendar year of 2017. The schools are identified using an equity lens, with schools with significant number of students who experience educational disadvantage. They are Reservoir High, William Ruthven Secondary College and East Preston Islamic College. 60% of the actions agreed to by the schools were carried out across Council. The three schools are interested in developing agreements for 2019.</p> <p>This action to be rolled over to 2018/19 action plan.</p>	60%
Strengthen partnership and development at least two initiatives annually with schools and other education service providers	Community Wellbeing	<p>Transition: Council continued to fund and collaborate with Inner Northern Local Learning and Employment Network (INLLEN) for their ongoing support and development of the Reservoir Transition cluster, which included Reservoir High School and three feeder primary schools. Transition relationships and processes have been strengthened between these schools. Out of this has developed a new initiative by the Cluster, coordinated by Reservoir High, which is the production of a transition resource by children and young people for children and young people about the transition experience.</p> <p>Welcome to Country: Collaboration and preparation for professional development of Welcome to Country Book, by author Aunty Joy Murphy. The event took place on August 1. Over 230+ early years, and primary school educators from Darebin and surrounds, as well as staff from Darebin Council and partner organisations attended. 15 primary schools were represented. The feedback has been outstanding, with special note on the confidence and permission that educators received to use the book as an essential teaching resource with the students.</p> <p>Darebin Careers Fair for Year 10 students of Darebin secondary Schools: More than 250 students from six Darebin secondary schools participated with over 50 Darebin staff sharing their careers journeys, roles and opportunities. The feedback from students was positive, as well as with clear areas for change.</p> <p>This action to be rolled over to 2018/19 action plan</p>	100%

Establish an annual youth training calendar and Evaluate impact and outcomes of the training programs	Youth Services	A training calendar program has been delivered as per the young citizen jury recommendations. Training opportunities included; Level 2 First Aid and Introduction to Construction Industry (White Card). Both training have been evaluated with approximately 40 young people participating in the program. A further enhanced training program has been scheduled and will be delivered in 2018/19.	100%
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Goal 3: Improve the emotional and social wellbeing of all Darebin people

Objective 3.1 To strengthen community connectedness across our neighbourhoods

Activity	Lead Department and Partner	Summary	% of target
Review the Darebin Community Support Program criteria to include and strengthen health and wellbeing outcomes	Community Wellbeing	Council grants review underway to review the entire structure of grants available to community. Health and wellbeing has been included as a core program to be included in future grants programs available at Council. This action to be rolled over to 2018/19 action plan.	50%
Continue to promote and facilitate ongoing whole-of schools programmes in building children and young people's resiliency capacities, including trauma-informed, positive education models such at the Berry Street Education Model	Community Wellbeing	Council co-funded and facilitated relationships across four new schools and Berry Street Victoria for their whole-of-school professional development and implementation of the Berry Street Education Model (trauma informed and resiliency). This was a unique and very positive collaboration facilitated by Council between 4 Darebin schools – St Gabriel's Primary, Preston North East Primary, East Preston Islamic College P -12 and Charles La Trobe P - 12 and Berry Street Victoria, to do whole-of school professional development of trauma-informed, positive education, Berry Street Education Model(BSEM). 240 educators and staff will be participating. These four school have completed 50% of their whole-of-school Professional Development. In this period, the first group of four Darebin primary schools completed their training and two of the schools have proudly presented at the Darebin Education Committee about the value of the program. This action will be continued in the 2018/19 action plan.	100%

Undertaking mapping of Council work in Closing the Gap Project – focusing on improving wellbeing outcomes for Aboriginal and Torres Strait Islander	Equity and Diversity Closing the Gap	Closing the Gap health and wellbeing determinants were embedded through development and implementation of the Darebin Aboriginal Action Plan and the Aboriginal and Torres Strait Islander Employment Strategy and Action Plan 2017-2027. Further mapping will be incorporated into development of a 4 year term Aboriginal and Torres Strait Islander Action Plan. This action to be rolled over to 2018/19 action plan.	50%
Lead the application process for Darebin to apply for the VicHealth Bright Futures funding for young people 2017-2018	Youth Services	Council was successful in receiving \$40,595 in funding through the Bright Futures funding program. The funding will support the design, delivery and evaluation of Youth Employment preparation and work experience program titled First Step. This program will connect 20 young people to local employers and will be delivered in term 3 of 2018 in partnership with Northland, Target, Coles and PRACE.	100%
Establish a co-located model at the Darebin Youth Access Hub that includes partners that provide mental health services	Youth Services YSAS, NEAMI, Headspace	A co-located service model has been developed for The Hub. The service model places young people's needs at the central of service provision. A number of local service agencies are located onsite providing professional support and advice. Current partner agencies who deliver services from The Hub include; Darebin Community Legal Centre, Merri Outreach Support Services, PRACE reconnect and Arabic Welfare. The Hub was official opened in April 2017.	100%
Utilise existing campaigns (e.g. RUOK day and Mental Health Week) to support schools and community organisations raise the awareness regarding mental health supports for youth	Youth Services YSAS, NEAMI, Headspace	Initial planning has been completed to support the awareness of mental health initiatives delivery dates have been confirmed with a number events this year will be delivered in the second half of 2018 that coincides with mental health week and RUOK day. This action to be rolled over to 2018/19 action plan.	70%
Utilises Darebin School and out of school care network in promoting mental health activities	Community Wellbeing Department of Health and Human Services	Mental Health first Aid training was provided for Darebin Early years Educators.	100%
Undertake a youth resilience survey in Darebin	Youth Services Resilience Youth, INLLEN	The resources required to deliver the youth resilience survey were found to be comparatively expensive to alternative strategies that were more cost effective methods that would achieve similar outcomes. Young people's emotional health and wellbeing will be explored through the Young Citizen Jury actions and further explored as part of the Youth Service Strategy. This action to be rolled over to 2018/19 action plan.	10%
Objective 3.2 To promote freedom from discrimination and violence			

<p>Investigate the social needs of residents in East Reservoir and East Preston and deliver initiatives to effectively address the service gaps using a place based approach.</p>	<p>Community Wellbeing</p>	<p>Needs have been discussed with the residents of the East Preston Community Action Group and residents who access Centre. This includes community consultation at the East Preston Community Centre Open day May 2018.</p> <p>The East Reservoir Neighbours for Change (ERNfC) continued to prioritise community safety and prioritise community connections as a basis for their own actions, which have been supported by Council. Initiatives included:</p> <p>i) The Community Celebration in East Reservoir with the theme The Things We Achieve When We Work Together organised by the East Reservoir Neighbours for Change was positive, interactive, joyful, rich in conversations, mutual learning and play. It was Council, organisational partners and community collaboration at its best. There were over 250/300 people, with many local families and children, in particular diverse African families.</p> <p>ii) Ongoing advocacy by ERNfC regarding treatment and relationships of local residents with Reservoir Police. Over time, and with whole-of-Council approach and partnership with Your Community Health this has developed with the presence of two police officers based at East Reservoir Community hub.</p> <p>iii) Facilitation of relationships across Council, including access to space and to Community Grants for the Nuba Omarang Sudanese Association.</p> <p>iv) Collaboration between ERNfC, Council and the Preston Cycling Club for an open day at the velodrome in the heart of East Reservoir, but hardly accessed by locals. At least 10 new and local community members, 8 children and two adults, who had not accessed the velodrome of before, valued their experience. Importantly, relationships between the two community organisations have been initiated. This will be an annual event.</p> <p>v) The completion of the eight week course Learning Skills for Community projects, led to three local initiatives, two of which have taken place in this period: first, the development of an ongoing local women’s intergenerational and intercultural group, From Me to We; and second, a Bengali cultural community celebration, inviting all local residents. Both have been very positive.</p> <p>To be continued in the 2018/19 action plan.</p>	<p>100%</p>
<p>Explore further youth outreach requirements within these communities and establish a regular schedule.</p>	<p>Youth Services</p>	<p>Work has commenced in partnership with local services to continue to explore new outreach locations and requirements within the local Darebin community. Benchmarking has also been undertaken with like service that deliver outreach functions both within local government settings and not for profit agencies. Further</p>	<p>50%</p>

		<p>exploratory outreach is schedule to be undertaken in 2018/19 with report and recommendations that detail future outreach servicing for young people in Darebin. Further outreach support has been delivered in partnership with local service providers these has included; Fitzroy Stars Junior Football Club/ Spark Health, Youth Support Advocacy Services (YSAS), City of Melbourne and City of Banyule</p> <p>To be rolled over to 2018/19 action plan.</p>	
Pilot a Global Sisters School program to support women to become financially independent, as part of the women's leadership commitment	<p>Economic Development Community Wellbeing</p> <p>Global sisters</p>	<p>Global Sisters was piloted and partnership developed. 30 Darebin women participated in the Global Sisters business school program.</p> <p>To be continued in the 2018/19 action plan.</p>	100%
Implement Council's Creating Gender Equity in the Early Years tools and resources with three early years sites	<p>Children and Community Development</p> <p>Community Wellbeing</p> <p>Women's Health In the North, Your Community Health</p>	<p>This project has not taken place due to funding restraints and will be rolled over to 2018/19 action plan for completion.</p> <p>Creating Gender Equity in the Early Years tools and resources have been shared with sector:</p> <ul style="list-style-type: none"> Participated in Domestic Violence Resource Centre Victoria's RRE in Early Childhood panel discussion 	10%
Work in partnership with key stakeholders, agencies and community to implement aspects of the regional preventing violence against women action plan, <i>Building a Respectful Community</i>	<p>Community Wellbeing</p> <p>Women's Health In the North, Your Community Health</p>	<p>Council worked with Women's Health In the North in the development of the 2017-2021 Building a Respectful Community. Council continues to support this and is a signatory to the regional prevention plan.</p>	Ongoing
Develop partnerships with local community agencies with a view to exploring the development of an Elder Abuse Prevention Network in Darebin	<p>Aged and Disability</p> <p>Senior's Rights Victoria</p>	<p>Council hosted a meeting with key stakeholders to explore the viability of a localised elder abuse network in December 2017. Elder Abuse Prevention Networks have since been identified and funded for one year to participate in the trial of the integrated model of care for suspected elder abuse.</p> <p>Melbourne Health was selected to establish the local elder abuse prevention network in the North West. Council is a participant at meetings hosted by Melbourne Health. The Northern Community Care Alliance is another organisation recently established to support organisations including Councils to identify gaps in</p>	100%

		<p>service needs. The Alliance are exploring establishing a special interest group that focuses on elder abuse prevention.</p> <p>With significant resourcing for the establishment of Elder Abuse Prevention Networks, it was determined by those who attended the meeting in December that there were sufficient new avenues to access and gain support around the issue of elder abuse prevention.</p>	
Use existing partnerships to promote food social enterprises for refugees and asylum seekers	<p>Equity and Diversity</p> <p>Neighbourhood Houses, Darebin Information Volunteer Referral Service (DIVRS)</p>	<p>Partnerships progressed via NERSN, DERN and the Northern Alliance in Support of Refugees and Asylum Seekers. The focus was on assisting with information regarding the provision of material aid including food. This includes support for:</p> <ul style="list-style-type: none"> • Moon Rabbit Café • Free to Feed/ Now to Launch • Northern Community Church/ Community Careworks <p>Community kitchens available were promoted at:</p> <ul style="list-style-type: none"> • Northern Community Careworks • Aborigines Advanced League • Asylum seekers supported with advice on how to establish a food business 	100%
Identify and deliver two youth events in specific neighbourhoods that engage young people who experience exclusion	<p>Youth Services</p> <p>Neighbourhood Houses</p>	<p>Three events have been delivered and or supported, including:</p> <ul style="list-style-type: none"> • Darebin Youth Services team regularly provide staff to assist the Police run youth event 'Blue Light Disco' at Preston Town hall these functions. • Decibels Youth Music, ReZonate artists performance at : East Preston Community Centre/Blue Light Disco/The Hub launch /promo event at Northland Skate Park • The outreach team have delivered over 80 weekly program session at JC Donath & Edwards Lake Park over the last 12 months. <p>To be continued in the 2018/19 action plan.</p>	100%
Pilot infant and child-centred community development in East Reservoir, in collaboration with East Reservoir Neighbours for Change local early years' service providers , local schools, other relevant local organisations and local families	<p>Community Wellbeing</p> <p>East Reservoir Neighbours for Change, Schools</p>	<p>The pilot infant and child centred community development is in discussion both across Council and locally. It was not activated specifically. However, all community events promoted and facilitated or co-organised by Council actively seek to be intergenerational and respond to the interests and participation of children and their families.</p> <p>Circus activities for children living in East Reservoir: Council collaborated with Westside Circus to provide Circus activities for local primary school aged children and their families during winter and spring school holidays in 2017, with 50 children participating.</p>	50%

		African drumming and dancing in the Park: Interactive African drumming and dancing activities at East Reservoir, with multigenerational and multicultural attendance and participation. More than 200 people attended over 4 sessions. Council simply offered the expertise of the African Australian performers- and encouraged everyone attending to bring everything else they would need. This reinforces the sustainability of such localised and smaller community events.	
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Goal 4: Improve the physical health of all Darebin people

Objective 4.1 Increase access to affordable and healthy food

Activity	Lead Department and Partner	Summary	% of target
Issues affecting food security are raised through regional advocacy discussions and/or conferences	Community Wellbeing	Hosted two meetings with local stakeholders who provide food relief in East Preston and East Reservoir to coordinate the response. Partnership with Span Community House to begin establishing an open community edible garden at the East Preston Community Centre. This initiative will see the local community gain access to fresh, locally grown produce. To be rolled over to 2018/19 action plan.	100%
Develop food initiatives in East Preston and East Reservoir, to increase emergency relief available	Community Wellbeing DIVRS	Community breakfast club piloted at East Preston Community Centre. Identified opportunity to merge the Your Community Health FRESH program and the EPCC Community Breakfast Club to transform the Centre into a food 'hub' for the area. To be rolled over to 2018/19 action plan.	75%
Work in partnership with North East Primary Care Partnership members to establish consistent messaging and shared indicators for the <i>Healthy Drinks Campaign</i>	Community Wellbeing Your Community Health and NEPCP	North East Primary Care Partnership Health Drinks Campaign Alliance is signed. Council has provided "Rethink Your Drink" poster to nine agencies and also made the artwork available for the alliances to reprint. One of the most common answers from the reflective evaluation on how they are planning to use the knowledge from the poster is reading food labels more thoroughly.	100%
Pilot a <i>Drink Water</i> campaign at Northland Shopping Centre	Community Wellbeing Northland Shopping Centre	Survey questions for traders and customers were developed and discussed with the Northland Shopping Centre Management Team. To be rolled over to 2018/19 action plan.	50%

Provide grants to emergency relief organisations during the end of year / Christmas period to ensure community have access to low and no cost meals	Community Wellbeing Darebin Emergency Relief Network	Council provided funding to seven community or emergency relief organisations who hosted 11 community events between 1st December 2017 and 31st January 2018. These events were hosted across Darebin and were aimed at those who are socially isolated or financially disadvantaged. To be continued in the 2018/19 action plan.	100%
Develop and implement a nutritious food policy for all youth services events and programs	Youth Services Community Wellbeing Schools	Youth services have relied on the conversations and information provided by equity and wellbeing nutrition officer's recommendations, these recommendations have been implemented into program delivery, however nutritious food policy is still to be finalised and implemented. To be rolled over to 2018/19 action plan.	30%
Support Schools and Early Years Centres to promote the Health Achievement Program to support healthy food choices	Community Wellbeing Youth Services	To be rolled over to 2018/19 action plan.	
Work in partnership with Your Community health, to ensure healthy eating messages are embedded into oral health promotion activities	Community Wellbeing Your Community Health	To be rolled over to 2018/19 action plan.	
Objective 4.2 Increase participation rates in sport and physical activity			
Delivery of 10 improved crossings for pedestrians and bike riders across Darebin	Transport	17 crossings have been improved for pedestrians and bike riders, including school crossings, shared path crossings, signalised crossing timing improvements and crossings for pedestrians and bike riders across major traffic routes.	100%
Delivery of a streets for people corridor that prioritises safety and amenity for walking and riding.	Transport	The pilot " <i>Streets for People</i> " project runs along the South Morang train line in Northcote and Thornbury. The project is an exciting opportunity to re-imagine part of our neighbourhood street network in order to achieve a number of strategic transport, urban design and street/landscaping outcomes for our community, in direct response to Council Plan Goal 1.2 and 'Big Action #3' - <i>to convert some roads into shared streets where green space, walking and cycling take priority</i> . The success of the project is dependent on extensive community engagement, to ensure that local residents and affected businesses are able to contribute thoroughly to each stage of the project. This included initial engagement with the community in March; a community design day and stakeholder meetings held in late	Ongoing

		<p>April to brainstorm solutions; and wider community review and feedback on a draft strategy and concept plans in June/ July.</p> <p>The strategy and plans will be refined and finalised for Council adoption, with detailed design and construction will commence in 2018/19. The project is part funded through VicRoads' Safe System Road Infrastructure Program (SSRIP).</p> <p>Parallel to the pilot Streets for People project, Council have also been investigating eight additional corridors across Darebin. The corridors were selected based on a strategic network approach, connecting all parts and key destinations of the municipality north / south and east / west, covering both important connector roads as well as quieter local streets.</p>	
Increase participation by girls and young women in public space through skate and BMX partnerships	Youth Services	<p>Conversation and consultation with girls have been taking place at local skate parks to further explore the barriers to their participation. Further consultation has been built into the development of the Youth Services Strategy. Work has also commenced to overlay a gender lens across public space programming locations to ensure young females are represented within these communities. Further inclusive and female focus events and activities are scheduled for 2018/19 in partnership with local female specific groups.</p> <p>To be rolled over to 2018/19 action plan.</p>	25%
Partner with Council run leisure centres and YMCA to increase physical activities for people with mental health, refugees, asylum seekers and Aboriginal men.	<p>Equity and Diversity</p> <p>YMCA, Victorian Aboriginal Health Services (VAHS)</p>	Partnered with Reservoir Leisure Centre to implement a free access program for identified groups. This included participation through an Aboriginal Men's Health program promoting health and wellbeing and supporting family connection run through the Victorian Aboriginal Community Services Association Ltd. (VACSAL) with two sessions being held.	Ongoing
Review Council's Sporting Fees, Charges and Occupancy Agreement Policy	Leisure Services	Revised Fees and Charges Policy is adopted by June 2018	100%
<p>Undertake facility audits in order to increase access for the following groups:</p> <ul style="list-style-type: none"> • Women and girls • Children • CALD community • People living with a disability • LGBTIQ people 	Leisure Services	Leisure Services has worked closely with the Northern Football and Netball League in facility audits. Audits have been conducted on sports ground and pavilions where AFL football is played. This forms part of the Melbourne North Regional Strategy. Leisure will conduct further work in 18/19 as part of the 10 year Capital Works program where remaining pavilions will be audited as part of the infrastructure priority planning.	30%

Objective 4.3 Increase awareness of the impact and harm of alcohol and tobacco			
Ensure the delivery of consistent messaging related to alcohol literacy with partner organisations	Community wellbeing	To be rolled over to 2018/19	
Support and promote programs and initiatives among sport clubs (for example Good Sport Program) to increase awareness of physical and social harms of alcohol	Community Wellbeing	To be rolled over to 2018/19	
Ensure the delivery of consistent messaging related to tobacco literacy with partner organisations	Community wellbeing VAHS and Your Community Health	To be rolled over to 2018/19	
Investigate smoke free zones within the municipality	Health Protection, Community Wellbeing	Community consultation and signage roll out for new laws (1 Aug 2017) completed in partnership with Public Places.	100%
Implement Deadly Dan resource in Darebin High Schools, in partnership with the Victorian Aboriginal health Service (VAHS) and Your Community Health	Community wellbeing VAHS and Your Community Health	Council entered into partnership with VAHS, for the printing of large editions of Deadly Dan at the League publication and to promote the new film as part of their suite of place-based educational resources – to Aboriginal and non-Aboriginal children and young people, about this Aboriginal non-smoking superhero. In May, Council and VAHS delivered a very successful professional development for early years and primary school educators about Deadly Dan with 26 primary school educators(12 schools) and 29 early years educators (13 services). The feedback was very positive. And a program of incursions has been developed however were not implemented in this period. To be rolled over to 2018/19	80%



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