

OUR OCCUPATIONAL HEALTH AND SAFETY COMMITMENT



the place
to live

Office of the Chief Executive
February 2025

Darebin City Council is dedicated to fostering a strong and adaptable safety culture that prioritizes the wellbeing of all people. We are committed to creating an inclusive environment where every individual feels valued, respected and empowered to contribute their unique perspectives. The safety of our people is paramount, and we are committed to continuously improving our safety management system to achieve the highest standards of health and safety, minimizing work-related injury and illness.

Council takes a holistic approach to health and safety, encompassing both physical and psychological safety and wellbeing. This commitment extends to ensuring our services and operations do not pose a risk of injury or illness to the community.

Our aim is to reduce the risks to the health, safety, and welfare of our employees, Councillors, contractors, suppliers, visitors, and anyone affected by our services.

We strive to prevent all work-related illness and injury by proactively managing health and safety and maintaining high standards in our work environments and practices.

We are committed to full compliance with Occupational Health and Safety (OHS) legislation and regulations. Council's goal is to be a leader in OHS initiatives and standards. We acknowledge we have a lot to do. We will establish clear objectives, targets and actions, monitor performance, and report on our progress to ensure continuous improvement.

To achieve this, Darebin City Council will:

- Implement a robust and compliant health and safety framework encompassing policies, procedures, and risk management principles.
- Engage in consultation, coordination, and cooperation with our workers, volunteers, and contractors.
- Identify, assess, control, evaluate, and monitor hazards and risks to eliminate them or reduce them to a level that is as low as reasonably practicable.
- Provide safe systems of work, safe plant and equipment, adequate facilities, and the necessary information, instruction, training, resources, and supervision to enable safe work practices.
- Ensure we meet all safety obligations for our contractors and their employees.
- Provide competency-based education, training, and resources to support safe work practices.
- Promptly report all hazards and incidents and analyse trends to identify and address early warning signs and prevent future incidents.
- Promote initiatives to improve the health, safety, and wellbeing of our employees.
- Prioritize the safe and sustainable return to work of our staff following an injury.

Safety is everyone's responsibility.

At Darebin, we are committed to building a culture where health and safety is integral to everything we do.

Chief Executive Officer

February 2025